

## JOB TITLE: RESEARCH ASSISTANT

The Policy & Research Group (PRG) aims to improve the economic and social prospects for people through equitable public policy and improved practice. To that end, PRG conducts research and evaluation services in a variety of policy areas, including education, public health, behavioral health, youth risk reduction, juvenile justice, workforce and income, child welfare, and housing. Our expertise includes both qualitative and quantitative methods. PRG is an Equal Opportunity Employer and operates a casual work environment that is both professionally and intellectually demanding. PRG is an employee-owned small business. See <a href="https://www.policyandresearch.com">www.policyandresearch.com</a> for more information.

PRG is seeking a motivated, detail-oriented candidate to carry out research assistant duties to help support our mission to produce rigorous research and evaluation that benefits people by improving programs and innovations that aim to improve social, behavioral, health, economic, and employment opportunities. This is a full-time, exempt position. The person hired will support two federally-funded studies of interventions designed to improve health outcomes and reduce risky sexual behaviors in adolescents. The person hired will be responsible for managing a consent tracking database, assisting study analysts with project management activities, coordination and preparation of materials for data collection, assisting with formatting web-surveys or other data collection instruments, conducting data entry, following up with study participants, and performing data quality assurance tasks. Periodic travel to local and out-of-state study sites to support consent and data collection activities may be required.

## QUALIFICATIONS:

- 0-1 years research experience
- B.A./B.S. required
- Strong interest and/or experience in conducting high-quality research
- Exceptional organizational skills and attention to detail
- Comfortable talking and working with adolescents; prior experience working in school-based settings or with youth is a plus
- Excellent communication and computer skills
- Commitment to PRG's mission: to produce rigorous research and evaluation that benefits people by improving
  programs and innovations that aim to improve social, behavioral, health, economic, and employment potential
- Reliable and consistent transportation required
- Ability to work a flexible schedule; some evening and weekend hours and some travel may be required

## BENEFITS:

- Two weeks (10 days) paid vacation per year, with increase to three weeks after one year of employment
- Approximately 17 paid holidays per year (this includes an end of the year break where the office is closed between Christmas and New Year's Day)
- Medical, dental, and vision group plans offered; employer pays portion of premiums
- Supplemental insurance plans and a Flexible Spending Account (FSA) offered
- After two years of employment, PRG employees are eligible to contribute to a simple IRA retirement plan with employer match

STARTING SALARY: \$40,000

HOURS: This is a full-time position. Some evening and weekend hours may be required.

LOCATION: PRG's New Orleans office at 8434 Oak Street.

TRAVEL: This position requires some local and out-of-state travel. Reliable and consistent transportation is required. Travel and local mileage will be reimbursed.

POSITION START DATE: The anticipated start date for this position is August 1, 2024.

TO APPLY: Please email a cover letter, resume, application form, unofficial transcripts, and three references to applications@policyandresearch.com. *Please make sure to include "Research Assistant" in the email subject line.* Please submit your materials as soon as possible - the search will remain open until we find the right candidate.

EQUAL OPPORTUNITY: PRG is an Equal Opportunity Employer, and we do not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, or disability. We welcome all candidates to consider joining our team.