



Rebekah (*Leger*) Snider, M.P.H.

OVERVIEW

Rebekah Snider is a senior research analyst at PRG and a member of PRG’s leadership team. Ms. Snider has worked at PRG since 2007, where she leads the data management team, overseeing the preparation of quantitative data for analysis and accuracy of data in reporting across all PRG projects. She has extensive experience working with large datasets, and linking, aggregating, and consolidating data from multiple sources. Ms. Snider also has subject area expertise in the evaluation of workforce and labor programs and working with UI wage data. She has successfully negotiated the receipt of UI wage data from Florida, Indiana, New York, and West Virginia for use in the impact analyses of evaluations funded by the U.S. Department of Labor.

EDUCATION

M.P.H., Tulane University School of Public Health and Tropical Medicine, Public Health, 2008
B.A., Centenary College of Louisiana, Sociology, 2002

PROFESSIONAL EXPERIENCE

2016 – Present Senior Research Analyst, *The Policy & Research Group*, Milwaukee, WI
2012 – 2016 Lead Research Analyst, *The Policy & Research Group*, Milwaukee, WI
2008 – 2010 Research Analyst, *The Policy & Research Group*, New Orleans, LA
2007 – 2008 Research Assistant, *The Policy & Research Group*, New Orleans, LA
2007 – 2008 Research Assistant, *Tulane University*, New Orleans, LA
2006 – 2007 Program Coordinator, *Tulane University Peace Corps Program*, New Orleans, LA
2005 – 2006 Peace Corps Volunteer, *United States Peace Corps*, East Timor

PROJECT EXPERIENCE

Reemployment Services and Eligibility Assessment: U.S. Virgin Islands, 2023-2027, Government of the U.S. Virgin Islands Department of Property and Procurement, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for an outcome and implementation evaluation of the U.S. Virgin Islands’ RESEA program, which is designed to improve employment outcomes of U.S. Virgin Islands unemployment compensation recipients. Leads communication with project partners. Develops and designs the evaluation plans and research protocols under the guidance of the PI. Participates in DOL training and technical assistance activities related to evidence-based evaluations.

Reemployment Services and Eligibility Assessment: Puerto Rico, 2023-2027, Puerto Rico Department of Labor and Human Resources, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for an impact and implementation evaluation of Puerto Rico's RESEA program, which is designed to improve employment outcomes of Puerto Rico unemployment compensation recipients. Leads communication with project partners. Develops and designs the evaluation plans and research protocols under the guidance of the PI. Participates in DOL training and technical assistance activities related to evidence-based evaluations.

Reemployment Services and Eligibility Assessment: Kentucky, 2022-2026, Kentucky Education and Labor Cabinet, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for an impact and implementation evaluation of Kentucky's RESEA program, which is designed to improve employment outcomes of Kentucky unemployment compensation recipients. Leads communication with project partners. Oversaw preparation of formative evaluability assessment. Develops and designs the evaluation plans and research protocols under the guidance of the PI. Negotiates data sharing agreements with KELC to receive administrative data. Participates in DOL training and technical assistance activities related to evidence-based evaluations.

Reemployment Services and Eligibility Assessment: Tennessee, 2022-2025, Tennessee Department of Labor and Workforce Development, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for an impact and implementation evaluation of Tennessee's RESEA program, which is designed to improve employment outcomes of Tennessee unemployment compensation recipients. Leads communication with project partners. Oversaw preparation of formative evaluability assessment. Develops and designs the evaluation plans and research protocols under the guidance of the PI. Negotiates data sharing agreements with TDLWD to receive administrative data. Participates in DOL training and technical assistance activities related to evidence-based evaluations.

Reemployment Services and Eligibility Assessment: Louisiana, 2021-2023, Louisiana Workforce Commission, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for an impact and implementation evaluation of Louisiana's RESEA program, which is designed to improve employment outcomes of Louisiana unemployment compensation recipients. Led communication with program partner. Oversaw preparation of formative evaluability assessment. Developed the evaluation plan and research protocols under the guidance of the PI. Negotiated data sharing agreements with LWC to receive administrative data. Participated in DOL training and technical assistance activities related to evidence-based evaluations.

Reemployment Services and Eligibility Assessment: Florida, 2021-2022, Florida Department of Economic Opportunity, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for the first year of an impact evaluation of Florida's RESEA program. Led communication with project partners. Oversaw preparation of formative evaluability assessment. Developed and designed the impact evaluation plan under the guidance of the PI. Participated in DOL training and technical assistance activities related to evidence-based evaluations.

Perinatal Quality Collaborative, 2020-2022, Louisiana Department of Health, Bureau of Family Health, funded by Louisiana Department of Health. Role: Senior Research Analyst. Duties: Senior analyst for a mixed-methods outcome evaluation examining best practices in birthing facilities across Louisiana. Oversaw preparation of the evaluation plan, development of the questionnaire and interview protocol, quantitative and qualitative data collection, data analysis, and reporting.

Operation Spark Immersion Program, 2020-2022, Operation Spark, funded by W.K. Kellogg Foundation. Role: Senior Research Analyst. Duties: Senior analyst for a mixed-methods outcome evaluation of a program aimed at providing access to software development training to low-opportunity individuals in New Orleans. Oversaw preparation of the evaluation plan, development of the interview protocol and questionnaire, quantitative and qualitative data collection, data analysis, and preparation of formative memos and final evaluation report.

Strengthening Opportunities for Leadership, Inclusion, and Diversity Initiative, 2020-2022, Louisiana Department of Health, Office of Public Health, funded by Robert Wood Johnson Foundation. Role: Senior Research Analyst. Duties: Senior analyst for an outcome evaluation of a leadership and professional development fellowship for LGBTQ+ staff of color at three New Orleans healthcare agencies. Oversaw preparation of the evaluation plan, development of the questionnaire and interview protocol, quantitative and qualitative data collection, data analysis, and reporting.

Habitat for Humanity Homeownership Program, 2019-2021, Habitat for Humanity St. Tammany West. Role: Senior Research Analyst. Duties: Senior analyst for a mixed-methods outcome evaluation of Habitat for Humanity St. Tammany West's Homeownership Program. Oversaw preparation of the evaluation plan, development of the questionnaire and interview protocol, quantitative and qualitative data collection, data analysis, and reporting.

Campaign to Tackle Persistent Poverty, 2018-2021, Hope Enterprise Corporation, funded by W.K. Kellogg Foundation. Role: Senior Research Analyst. Duties: Senior analyst for the final year of an outcome and implementation evaluation of programmatic and policy activities to assist persistently impoverished communities in the Deep South. Oversaw development of final report. Oversaw final case study, including development of interview protocols, qualitative data analysis, and reporting.

Uganda iKnow Concert Series Evaluation, 2018-2021, Odyssey House Louisiana. Role: Senior Research Analyst. Duties: Senior analyst for an outcome analysis of a questionnaire distributed by Odyssey House Louisiana that aimed to measure Ugandan concertgoers' beliefs, knowledge, and stigmas regarding HIV/AIDS. Oversaw data management, analysis, and reporting.

HOPE Community Partnership, 2020, Hope Enterprise Corporation, funded by Robert Wood Johnson Foundation. Role: Senior Research Analyst. Duties: Senior analyst for an outcome evaluation of a targeted community and economic development training program in seven persistently impoverished small towns in Mississippi. Oversaw preparation of the evaluation plan, development of the questionnaire and interview protocol, qualitative and quantitative data collection, analysis, and reporting.

Reforming TANF in Louisiana, 2020, Louisiana Department of Children & Family Services. Role: Senior Research Analyst. Duties: Oversaw development of an in-depth literature review and final evidence review report on the Temporary Assistance for Needy Families program in Louisiana.

Workforce Innovation Fund: Florida, 2014-2019, Florida Department of Economic Opportunity, CareerSource Florida, funded by U.S. Department of Labor, Employment and Training Administration. Role: Senior Research Analyst. Duties: Senior analyst for an impact evaluation of a statewide performance funding model within 24 participating local workforce development boards. Led the impact evaluation, which included a quasi-experimental design analyzing unemployment insurance wage data from approximately 2,000,000 individuals. Led communication with project partners. Negotiated entering into a data sharing agreement with FLDEO to collect individual-level data related to unemployment insurance, wages, and program-related outcomes. Developed evaluation plan and research protocols under guidance of the PI. Prepared evaluation reports.

Trade Adjustment Assistance Community College and Career Training Cohort 2, 2015-2017, Bossier Parish Community College, Cape Cod Community College, Delgado Community College, Eastern Gateway Community College, Miami Dade College, and Texas State Technical College, funded by U.S. Department of Labor, Employment and Training Administration. Role: Lead Research Analyst. Duties: Oversaw evaluation start-up and planning for the impact evaluations of career training programs at six community colleges. Negotiated data use agreements to receive unemployment insurance, wage, and employment data. Confirmed variables for analysis and data availability for the impact evaluation. Developed and revised impact evaluation plans.

Trade Adjustment Assistance Community College and Career Training Cohort 1, 2014-2017, West Virginia Community and Technical College System, funded by U.S. Department of Labor, Employment and Training Administration. Role: Lead Research Analyst. Duties: Oversaw the impact evaluation of a career training program at nine West Virginia community and technical colleges. Negotiated data sharing agreements to receive unemployment insurance, wage, demographic, and education data. Confirmed variables for analysis and data availability for impact evaluation. Developed and revised impact evaluation plans. Conducted rigorous impact evaluations using quasi-experimental design. Prepared evaluation reports.

Trade Adjustment Assistance Community College and Career Training Cohort 1, 2014-2016, Vincennes University, funded by U.S. Department of Labor, Employment and Training Administration. Role: Lead Research Analyst. Duties: Oversaw the impact evaluation of a career training program at an Indiana university. Negotiated data sharing agreements to receive unemployment insurance, wage, demographic, and education data. Confirmed variables for analysis and data availability for impact evaluation. Developed and revised impact evaluation plans. Conducted rigorous impact evaluations using quasi-experimental design. Prepared evaluation reports.

Individual Development Accounts Program, 2008-2009, Southern University, funded by Louisiana Department of Children & Family Services. Role: Research Analyst. Duties: Project manager for an outcome and implementation evaluation of a program aimed at developing asset accumulation for low-income working families. Led communication with project partners. Compiled summative reports and a legislative brief. Developed interview protocols and conducted interviews with relevant stakeholders. Identified existing quantitative data sources to be used in evaluation.

SELECT PUBLICATIONS & REPORTS

Publications in peer-reviewed journals are preceded by an asterisk (*).

* Jenner, E., Walsh, S., Henley, C., Demby, H., **Leger, R.**, & Falk, G. (2023). Randomized trial of a sexual health video intervention for Black and Hispanic adolescent females. *Prevention Science*. doi: 10.007/s11121-023-01499-0

- Snider, R.,** Huang, C., Levin, J., Jenner, E., & Walsh, S. (2023, June). U.S. Department of Labor, Reemployment Services and Eligibility Assessment: Kentucky Education and Labor Cabinet. *Evaluation Design Report*.
- Smith, T., **Snider, R.,** & Mayfield, A. (2023, February). W.K. Kellogg Foundation: Operation Spark Immersion Program. *Final Evaluation Report*.
- * Jenner, E., Lass, K., Walsh, S., Demby, H., **Leger, R.,** & Falk, G. (2022). Effects of a cross-age peer mentoring program within a randomized controlled trial. *Journal of Research on Educational Effectiveness*. doi: 10.1111/josh.13216
- * Henley, C., Jenner, E., Richardson, B., Falk, G., **Leger, R.,** & Heffron, R. (2022). Non-barrier contraceptive use patterns among Latina adolescents attending California reproductive health centers: A longitudinal study. *Contraception*. doi: 10.1016/j.contraception.2022.09.135
- * Walsh, S., Jenner, E., Qaragholi, N., Henley, C., Demby, H., **Leger, R.,** & Burgess, K. (2022). The impact of a high school-based positive youth development program on sexual health outcomes: Results from a randomized controlled trial. *Journal of School Health*. doi: 10.1111/josh.13216
- Snider, R.,** Huang, C., Levin, J., Gilchrist, C., Jenner, E., & Walsh, S. (2022, December). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Tennessee Department of Labor and Workforce Development. *Evaluation Design Report*.
- Snider, R.,** Huang, C., Levin, J., Gilchrist, C., Jenner, E., & Walsh, S. (2022, December). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Louisiana Workforce Commission. *Evaluation Design Report*.
- Snider, R.,** Huang, C., Levin, J., Gilchrist, C., Jenner, E., & Walsh, S. (2022, December). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Kentucky Education and Labor Cabinet. *Evaluability Assessment*.
- Snider, R.,** Huang, C., Gilchrist, C., Jenner, E., & Walsh, S. (2022, September). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Louisiana Workforce Commission. *Evaluability Assessment*.
- Snider, R.,** Huang, C., Gilchrist, C., Jenner, E., & Walsh, S. (2022, September). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Tennessee Department of Labor and Workforce Development. *Evaluability Assessment*.
- Snider, R.,** Huang, C., Gilchrist, C., & Jenner, E. (2021, December). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Florida Department of Economic Opportunity. *Evaluation Design Report*.
- Burgess, K., & **Snider, R.** (2021, July). Robert Wood Johnson Foundation, Strengthening Opportunities for Leadership, Inclusion, and Diversity Initiative: Louisiana Department of Health, Office of Public Health. *Evaluation Report*.
- Snider, R.,** Huang, C., Gilchrist, C., & Jenner, E. (2021, April). U.S. Department of Labor, Employment and Training Administration, Reemployment Services and Eligibility Assessment: Florida Department of Economic Opportunity. *Evaluability Assessment*.
- Mason, E., Gilchrist, C., & **Snider, R.** (2021, March). W.K. Kellogg Foundation, Campaign to Tackle Persistent Poverty: Hope Enterprise Corporation. *Final Evaluation Report*.
- Mason, E., Gilchrist, C., **Snider, R.,** & Jenner, E. (2021, March). W.K. Kellogg Foundation, Campaign to Tackle Persistent Poverty: Hope Enterprise Corporation. *Case Study Report*.
- Falk, G., & **Snider, R.** (2021, March). Louisiana Department of Health, Bureau of Family Health: Louisiana Perinatal Quality Collaborative. *Final Report*.
- Snider, R.,** & Gilchrist, C. (2021, January). Homeownership Program Evaluation: Habitat for Humanity St. Tammany West. *Evaluation Report*.
- Mason, E., Gilchrist, C., & **Snider, R.** (2020, November). Robert Wood Johnson Foundation, HOPE Community Partnership Study: Hope Enterprise Corporation. *Evaluation Report*.
- Smith, T., & **Snider, R.** (2020, August). W.K. Kellogg Foundation: Operation Spark Immersion Program. *Formative Memo*.

- Snider, R.,** Jenner, E., & Sweeney, C. (2020, April). Reforming TANF in Louisiana: Louisiana Department of Children & Family Services. *Evidence Review*.
- Snider, R.,** Mason, E., & Jenner, E. (2019, September). U.S. Department of Labor, Employment and Training Administration, Workforce Innovation Fund: Florida Department of Economic Opportunity, CareerSource Florida. *Final Evaluation Report*.
- Lass, K. Jenner, E., & **Snider, R.** (2019, September). U.S. Department of Labor, Employment and Training Administration, Workforce Innovation Fund: Workforce Development Board of Herkimer, Madison, and Oneida Counties. *Impact Evaluation Report*.
- Jenner, E., Jenner, L., Walsh, S., Demby, H., **Snider, R.,** Henley, C., & Falk, G. (2017, September). U.S. Department of Health, Office of Adolescent Health, Teen Pregnancy Prevention Program: Plan A. *Evaluation Abstract*. <https://opa.hhs.gov/sites/default/files/2020-07/prg-sitc-eval-abstract.pdf>
- Jenner, E., Jenner, L., Walsh, S., Demby, H., **Snider, R.,** Henley, C., & Burgess, K. (2017, September). U.S. Department of Health, Office of Adolescent Health, Teen Pregnancy Prevention Program: Center for Supportive Schools. *Evaluation Abstract*. <https://opa.hhs.gov/sites/default/files/2020-07/css-eval-abstract.pdf>
- Jenner, E., Jenner, L., Walsh, S., Demby, H., **Snider, R.,** Henley, C., & Gregory, A. (2017, September). U.S. Department of Health and Human Services, Office of Adolescent Health, Teen Pregnancy Prevention Grant Program: Practice Self-Regulation. *Evaluation Abstract*. <https://opa.hhs.gov/sites/default/files/2020-07/prg-ps-r-eval-abstract.pdf>
- Jenner, E., **Snider, R.,** & Lass, K. (2017, September). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Vincennes University. *Impact Evaluation Report*.
- Jenner, E., **Snider, R.,** & Lass, K. (2017, September). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: West Virginia Community and Technical College System. *Impact Evaluation Report*.
- Jenner, E., **Snider, R.,** & Mason, E. (2016, November). U.S. Department of Labor, Employment and Training Administration, Workforce Innovation Fund: Florida Department of Economic Opportunity, CareerSource Florida. *Annual Report*.
- Jenner, E., Jenner, L., Walsh, S., & **Snider, R.** (2016, October). U.S. Department of Education, Office of Elementary and Secondary Education, Investing in Innovation: Baboquivari Unified School District. *Impact Evaluation Report*.
- Jenner, E., & **Snider, R.** (2016, July). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Delgado Community College. *Interim Evaluation Report*.
- Jenner, E., Jenner, L., Walsh, S., & **Snider, R.** (2016, May). U.S. Department of Education, Office of Elementary and Secondary Education, Investing in Innovation: Baboquivari Unified School District. *Implementation Evaluation Results Memo*.
- Jenner, E., & **Snider, R.** (2016, April). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Delgado Community College. *Evaluation Abstract*.
- Jenner, E., Jenner, L., Walsh, S., & **Snider, R.** (2016, March). U.S. Department of Education, Office of Elementary and Secondary Education, Investing in Innovation: Baboquivari Unified School District. *Interim Evaluation Findings Memo*.
- * Walsh, S., Jenner, E., **Snider, R.,** & Broussard, M. (2015). Effects of a sexual risk reduction program for African-American adolescents on social cognitive antecedents of behavior change. *American Journal of Health Behavior*, 39(5), 610–622. doi.org/10.5993/AJHB.39.5.3
- Jenner, E., **Snider, R.,** & Mason, E. (2015, December). U.S. Department of Labor, Employment and Training Administration, Workforce Innovation Fund: Florida Department of Economic Opportunity, CareerSource Florida. *Phase I Final Report*.

- Jenner, E., & **Snider, R.** (2015, December). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Eastern Gateway Community College. *Evaluation Abstract.*
- Jenner, E., & **Snider, R.** (2015, September). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Bossier Parish Community College. *Evaluation Abstract.*
- Jenner, E., & **Snider, R.** (2015, September). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Texas State Technical College. *Evaluation Abstract.*
- Jenner, E., & **Snider, R.** (2015, June). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: West Virginia Community and Technical College System. *Analysis Plan.*
- Jenner, E., & **Snider, R.** (2015, May). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Cape Cod Community College. *Evaluation Abstract.*
- Jenner, E., & **Snider, R.** (2015, May). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: Miami Dade College. *Evaluation Abstract.*
- Jenner, E., Jenner, L., Walsh, S., Demby, H., & **Snider, R.** (2014, November). U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Services in Supportive Housing: UNITY of Greater New Orleans. *Final Evaluation Report.*
- Jenner, E., & **Snider, R.** (2014, May). U.S. Department of Labor, Employment and Training Administration, Trade Adjustment Assistance Community College and Career Training Program: West Virginia Community and Technical College System. *Evaluation Abstract.*
- Jenner, E., Jenner, L., Walsh, S., Demby, H., & **Snider, R.** (2012, November). U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Services in Supportive Housing: UNITY of Greater New Orleans. *Annual Evaluation Report.*
- Jenner, E., Jenner, L., Walsh, S., & **Snider, R.** (2012, June). Louisiana Department of Health, Office of Behavioral Health, Early Childhood Supports and Services: Louisiana Office of Behavioral Health. *Final Evaluation Report.*
- Jenner, E., Jenner, L., & **Snider, R.** (2010, July). Louisiana Department of Children & Family Services, Individual Development Accounts Program: Southern University. *Annual Evaluation Report.*
- Jenner, E., Jenner, L., & **Snider, R.** (2009, November). Louisiana Department of Children & Family Services, Individual Development Accounts Program: Southern University. *Annual Evaluation Report.*
- Jenner, E., Jenner, L., & **Snider, R.** (2009, November). Louisiana Department of Children & Family Services, Individual Development Accounts Program: Southern University. *Legislative Brief.*
- Jenner, E., Jenner, L., & **Snider, R.** (2008, November). Louisiana Department of Children & Family Services, Individual Development Accounts Program: Southern University. *Annual Evaluation Report.*
- Jenner, E., Jenner, L., & **Snider, R.** (2008, October). Louisiana Department of Health, People Living With HIV Needs Assessment: Louisiana Office of Public Health STD/HIV/Hepatitis Program. *Statewide Report.*

PRESENTATIONS

- Jenner, E., Walsh, S., Jenner, L., Demby, H., Gregory, A., Davis, E., **Snider, R.**, Broussard, M., & Dickherber, J. (2015, October). *Evaluation of Becoming a Responsible Teen (BART): Findings from a randomized controlled trial.* American Public Health Association Annual Meeting and Exposition, Chicago, IL.